

Paper Id: **270130**

Roll No:

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MBA
(SEM I) THEORY EXAMINATION 2019-20
ORGANISATIONAL BEHAVIOUR

Time: 3 Hours**Total Marks: 70****Note: 1.** Attempt all Sections. If require any missing data; then choose suitably.**SECTION A****1. Attempt all questions in brief.****2 x 7 = 14**

a.	Define Organizational Behavior.
b.	What do you mean by individual behavior?
c.	Define Perception.
d.	List traits of an effective leader.
e.	Define Learning.
f.	What do you mean by Organizational change?
g.	Explain the term "self-efficacy".

SECTION B**2. Attempt any three of the following:****7 x 3 = 21**

a.	What is attitude? Explain components of attitude.
b.	Explain FIRO-B theory of interpersonal relations.
c.	Discuss Maslow's need hierarchy theory.
d.	Explain Tuckman Model of Team Development.
e.	Discuss different approaches to managing organizational change.

SECTION C**3. Attempt any one part of the following:****7 x 1 = 7**

(a)	What is personality? Discuss its types.
(b)	Discuss contributing disciplines to OB.

4. Attempt any one part of the following:**7 x 1 = 7**

(a)	Explain advantages of Group decision making over individual decision making.
(b)	Define Group cohesiveness. How cohesiveness maintained within a group.

5. Attempt any one part of the following:**7 x 1 = 7**

(a)	Briefly explain principles and errors of perception.
(b)	Discuss equity theory of motivation.

6. Attempt any one part of the following:**7 x 1 = 7**

(a)	What is leadership? Discuss different types of leaders.
(b)	Discuss trait theory of leadership.

7. Attempt any one part of the following:**7 x 1 = 7**

(a)	Discuss different sources of resistance.
(b)	Explain Kurt Lewin Model of change.