

Sikkim Manipal University Human Resource Management MBA (Manpower Planning and Resourcing)

SET-1

Q1. What are the steps involved in manpower planning?(10 marks)

Q2. What are the major hindrances that one encounters while carrying out manpower planning? (10 marks)

Q3. Describe the different types of selection interviews.(10 marks)

Q4. What benefits does an organization get out by setting up an academy?(10 marks)

Q5. Describe the major approaches of talent development.(10 marks)

Q6. Mr. Aravind works at K&D Company. Recently two fellow team members were shifted to another team and their work was handed over to him. This affected his performance and also left him dissatisfied. Finally, he forwarded his resignation letter to the HR Department. The HR Manager decided to conduct an exit interview with Mr. Aravind. What questions do you think that the HR manager would want to ask Mr.Aravind?(10 marks)

SET-2

Q1.What are the benefits of demand forecasting?[10]

Q2. Distinguish between internal and external sources of recruitment.[10]

Q3. Explain the different levels of talent engagement.[10]

Q4. How does Human Resource Accounting help the organization in its effort for development of employees?[10]

Q5. Describe knowledge management.[10]

Q6. Ms. Lalita Singh has joined Triumphant India Private Limited. As an HR Manager,how would you prepare an induction programme for her?[10]