

Sikkim Manipal University Human Resource Management MBA (Employee Relations Management)

SET-1

- Q1. What are the different leadership styles that are adopted by managers as per the Managerial Grid Model?(10 marks)
- Q2. Every organisation faces disciplinary problems from employees. Explain the major types of disciplinary problems faced in organisations.(10 marks)
- Q3. How are trade unions classified?(10 marks)
- Q4. What are the provisions of the Factories Act 1948 that ensure social security measures of workmen in a factory? (10 marks)
- Q5. Describe the different systems in an organisation that use Employee Relation Management tools.(10 marks)
- Q6. Suppose you are the HR Manager of a software company that is facing severe financial loss due to recession. What action would you take to keep your employees positive and motivated?(10 marks)

SET-2

- Q1. What are the four strategy levels in an organization?(10 marks)
- Q2. What are the reasons for maintaining good industrial relations in an organization?(10 marks)
- Q3. What are the benefits that an organization enjoys by implementing employee participation?(10 marks)
- Q4. Explain the challenges that international employees encounter.(10 marks)
- Q5. What are the components of a Human Resource Information System?(10 marks)
- Q6. Imagine yourself as the HR Manager of a steel company and you find that for members of the production team in your organisation are in conflict and this has affected the productivity of the team. What steps will you take to resolve the conflict and improve the team productivity?(10 marks)