

SVKM's NMIMS
NMIMS – GLOBAL ACCESS SCHOOL FOR CONTINUING EDUCATION

Programme: DHRM/PGDHRM

Examination: April 2018

Subject: Industrial Relations & Labour Laws

Date: 20.4.2018

Semester: II

Course.: New

Marks.: 70

Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4

(Marks: 2X5=10)

- a) Who are the main parties directly involved in Industrial relations.
- b) Explain in brief the features of collective bargaining.
- c) What is 'Strike'? What are the several types of Strikes?
- d) What are the major causes of Industrial Disputes?

Q.2) Write Short Notes on any 2 out of 5

(Marks: 2X5=10)

- a) Importance of Industrial Relations.
- b) Functions of Trade Unions.
- c) Constitution and Labour Policies.
- d) International Labour Conference.
- e) Lok Adalats.

Q.3) Attempt any 3 out of 5

(Marks: 3X10=30)

- a) 'Employer's Association are formed to promote and protect the interest of employers in trade and industry'. Explain.
- b) What are the causes of limited success of collective bargaining in India?
- c) Enlist the objective and purpose of Factories Act and Apprentices Act.
- d) Explain the process of settlement of disputes as per Industrial Dispute Settlement Act, 1948.
- e) Explain the term:

- i) Gherao
- ii) Lock out
- iii) Picketing and Boycotts

Q.4) Attempt both the questions

(Marks: 2X10=20)

- a) Explain the pre-requisites of successful collective bargaining.
- b) As per Payment of Wages Act, define the term 'Wages'. Also mention in brief the authorized deduction under the Act.
