

SET-1

Q1. State the characteristics of organizational culture.(10)

Q2.Explain the life cycle of resistance to organizational change in detail.(10)

Q3. What are the three levels of work groups?(10)

Q4. What are the goals of sensitivity training?(10)

Q5. Suppose a cement industry wants to form a Quality Circle.What would be the criteria that you would set to form it? What are the benefits that you see in forming a quality circle?(10)

Q6. What is the role of power and politics in the practice of OD?(10)

SET-2

Q1. Distinguish between management and administration.(10 marks)

Q2. What are the characteristics of organizational development? (10 marks)

Q3. Explain team building interventions.(10 marks)

Q4. What are the major types of changes in an organization?(10 marks)

Q5. What are the five different types of OD practitioner styles?(10 marks)

Q6. Suppose you are an OD practitioner. What are the challenges that you have be prepared for while carrying out organization development?(10 marks)