Q.1) Attempt any 2 out of 4
   a) Explain the concept of Labour Economics.
   b) What is wastage analysis under manpower supply analysis?
   c) What is Job analysis and what should be analyzed under it?
   d) Write a note about various types of job evaluation schemes.

(Marks: 2x5=10)

Q.2) Write Short Notes on any 2 out of 5
   a) Need for Manpower Training
   b) Different phases of Performance Counselling
   c) Facing Manpower Redundancy
   d) New HR Roles and Competencies
   e) Key Benefits of HR Scorecard

(Marks: 2x5=10)

Q.3) Attempt any 3 out of 5
   a) Explain four stages of manpower planning process.
   b) Explain the concept of Job Description in detail.
   c) Explain the concept of Method Study.
   d) Discuss the various off - the - Job Training Methods.
   e) Write a note about Recruitment function and explain various sources of recruitment

(Marks: 3x10=30)

Q.4) Attempt both the questions
   a) What are the objectives of Induction? What Objectives can you list from the employer’s point of view and employee’s point of view? Mention briefly the steps involved in employee induction.
   b) What is E-Recruitment? Mention and explain various techniques and advantages and disadvantages of E-Recruitment.

(Marks: 2x10=20)