Programme: DHRM/PGDHRM

Examination: April 2018
Subject: Industrial Relations & Labour Laws

Date: 20.4.2018

Semester: II
Course: New
Marks: 70
Time: 11.00 a.m. to 2.00 p.m.

Instructions:

1. Answer to each new question to be started on a fresh page.
2. Figures in bracket indicate full marks.

Q.1) Attempt any 2 out of 4  
(Marks: 2X5=10)

a) Who are the main parties directly involved in Industrial relations.

b) Explain in brief the features of collective bargaining.

c) What is ‘Strike’? What are the several types of Strikes?

d) What are the major causes of Industrial Disputes?

Q.2) Write Short Notes on any 2 out of 5  
(Marks: 2X5=10)

a) Importance of Industrial Relations.

b) Functions of Trade Unions.

c) Constitution and Labour Policies.

d) International Labour Conférence.

e) Lok Adalats.

Q.3) Attempt any 3 out of 5  
(Marks: 3X10=30)

a) 'Employer's Association are formed to promote and protect the interest of employers in trade and industry'. Explain.

b) What are the causes of limited success of collective bargaining in India?

c) Enlist the objective and purpose of Factories Act and Apprentices Act.

d) Explain the process of settlement of disputes as per Industrial Dispute Settlement Act, 1948.

e) Explain the term:
i) Gherao
ii) Lock out
iii) Picketing and Boycotts

Q.4) Attempt both the questions (Marks: 2X10=20)

a) Explain the pre-requisites of successful collective bargaining.

b) As per Payment of Wages Act, define the term 'Wages'. Also mention in brief the authorized deduction under the Act.